



Dr. Katherine Alexander is a Principal at Kilberry Leadership Advisors and leads the firm's High Potential Services practice. As a trusted advisor to senior management, Katherine helps companies select, onboard, and retain the right people for their most critical roles. She assesses leadership capability and potential, coaches key business leaders on how to raise their game, and challenges them to elevate their strengths and address their blind spots.

Katherine has worked with many organizations in a variety of sectors – including retail, legal, pharmaceuticals, private equity, professional sports, transportation, mining, energy, public sector, and financial services. Katherine has extensive experience working in both industry and consulting, with previously held talent management roles at Canadian Tire and Hay Group. Advising to both internal and external clients has provided her with unique insight into the complexities and challenges of leadership roles at all levels of an organization. Some of her clients have included *Canada Goose, AbbVie, Under Armour, Bombardier, Encana, Export Development Canada, Honda, IAMGOLD, Imperial Capital, National Basketball Association (NBA), Office of the Auditor General of Canada, PRIVEQ, Randstad, Region of Peel, TD, Torys LLP, and Toyota.*

Katherine is licensed as an Industrial/Organizational Psychologist by the College of Psychologists of Ontario. She completed her Ph.D. in Industrial-Organizational Psychology at Bowling Green State University in Ohio, where she specialized in the study of effective leadership. Katherine is an active member of the Society of Industrial-Organizational Psychology (SIOP) and the Canadian Psychological Association (CPA).

Katherine Alexander, Ph.D.
kalexander@kilberry.com
(416) 847-5827