



Dr. Richard Davis is President/CEO of Kilberry, a firm of management psychologists that provides assessment and development services to investors, CEO's, and key corporate leaders. Using psychological insight and business experience, he helps develop extraordinary leadership and navigate organizational complexities. Richard has advised key executives in sports/entertainment, banking, technology, private equity, retail,

manufacturing, and media, throughout North and South America, Asia, Europe, and the Middle East. He has extensive experience advising CEO's, including those leading Fortune 100 companies or otherwise in the public eye.

Clients have included The National Basketball Association (NBA), Under Armour, Best Buy, Manulife, Target, Time Warner Cable, Canada Goose, RBC, Merck, Starwood Hotels, Canadian Tire, Sun Life, Toronto Raptors, Toronto Maple Leafs, and Cineplex.

Richard has been consulting to organizations for more than 15 years. Prior to founding Kilberry, he was a Partner at RHR International, where he led the Private Equity Services practice in Canada. Earlier, he was an entrepreneur and owned a successful media company focused on the education and healthcare industries. Richard is author of the bestselling book, [The Intangibles of Leadership](#) (Wiley/Jossey-Bass, 2010), which focuses on the subtle nuances in behaviour and character that differentiate extraordinary leaders. Richard has also appeared in the Wall Street Journal, CNN Money, BusinessWeek, Globe and Mail, CNBC, CFO Magazine, Entrepreneur, and Harvard Business Review.

Richard is licensed as an Industrial/Organizational Psychologist by the College of Psychologists of Ontario. He received his M.A. at Boston University, and his Ph.D. at York University. He has held board positions in various not-for-profit organizations, most recently as President of the Board of Directors at Leo Baeck Day School.

Richard Davis, Ph.D.
rdavis@kilberry.com
(416) 847-5826